

OCCUPATIONAL HEALTH & SAFETY POLICY



Swan Stabilizers International and Swan Traffic Management continually deliver quality road building, traffic management, civil and earthmoving services to councils, civil construction companies and government. With depots in Northampton, Kununurra and Karratha, we are committed to providing a safe and healthy work environment for all employees, contractors, clients and visitors. We comply with all applicable occupational health and safety laws, regulations, codes of practice and relevant guidelines.

OUR COMMITMENT

We are committed to the establishment of measurable objectives and targets to ensure the continual improvement. Our occupational health and safety management system is developed in accordance with requirements of AS/NZS 4801:2001 to ensure it is appropriate to the nature and scale of our risks and to works towards the elimination of work related injury and illness.

Our commitment to occupational health and safety is a fundamental part of how we conduct our business and is imperative to our ongoing success. It is recognised that our OHS program requires every individual to assume responsibility for that success.

Swan will:

- » Provide a safe workplace, equipment and systems of work
- » Provide, maintain, review and continually improve policies, procedures and instructions to ensure safe systems of work
- » Provide information, instruction, training and supervision to all employees, contractors, clients and visitors to ensure their safety
- » Consult and effectively communicate with all employees and other stakeholders in respect to occupational health and safety in the workplace.

We must all:

- » Comply with all OHS policies, procedures and written instructions
- » Report all hazards, incidents and accidents
- » Work and cooperate with management and the company in meeting relevant statutory requirements
- » Ensure that we work within these requirements so that we do not expose ourselves or others working with or around us to situations likely to cause injury or illness.

This policy is applicable to Swan in all its locations, activities and functions. This includes those situations where employees are required to work off-site where Swan may also adopt any additional requirements of the responsible authorities for such sites.

Nathan Swan, Managing Director

6 October 2018