

ENVIRONMENT POLICY



Swan Stabilizers International and Swan Traffic Management continually deliver quality road building, traffic management, civil and earthmoving services to councils, civil construction companies and government. With depots in Northampton, Kununurra and Karratha, we are committed to protecting the environment through the prevention of pollution and effective environmental management of all of its activities.

OUR COMMITMENT

We are committed to the continual improvement of our environmental management in relation to significant environmental aspects and shall comply with all applicable legal and other requirements.

Our commitment to effective environmental management will be demonstrated by:

- » Activities being conducted in a manner that minimises any negative impacts on the environment.
- » Reduction of waste through innovative work and recycling practices
- » The continual review of technological options to improve environmental performance and prevent pollution.
- » Communicating openly with all stakeholders on environmental issues.
- » Ensuring that our suppliers and contractors follow acceptable environmental policies.

Managers and supervisors are accountable for the successful implementation of this policy in their area of responsibility and their performance will be measured regularly. They are responsible for:

- » Encouraging consultation and cooperation between management, employees and stakeholders in matters which may affect or impact on the environment.
- » Involvement in the development, promotion and implementation of environmental policies and procedures.

- » Training employees in the environmental management aspects of their assigned tasks.
- » The provision of resources to meet the environmental commitments.

All Swan employees must:

- » Comply with all environmental policies, procedures and written instructions.
- » Report all hazards that may affect the health and well-being of the environment to their immediate manager, supervisor or occupational health and safety representative.
- » Work and cooperate with management and the Company in meeting statutory requirements.

This policy is applicable to Swan in all its locations, activities and functions including those situations where employees are required to work off-site where Swan may also adopt any additional requirements of the responsible authorities for such sites.

A handwritten signature in black ink, appearing to read 'Nathan Swan', is written over a light blue horizontal line.

Nathan Swan, Managing Director

6 October 2018